



Safeguarding Policy Statement

The purpose and scope of this policy statement

The aims of Ellesmere Port Jujitsu is to ensure the safety, enjoyment and welfare of all students regardless of any external factors. While you are in the club as a couch, volunteer, student or family member you will be treated fairly, equally and without discrimination. If at any time there are concerns this is not the case, we expect to be informed in order to act accordingly and take the correct action to avoid further concerns.

The purpose of this policy statement is:

- to protect children and young people within Ellesmere Port JuJitsu's club from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection. This policy applies to anyone coaching/volunteering on behalf of Ellesmere Port JuJitsu, including senior coaches, volunteers, and students.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England.

A summary of the key legislation and guidance is available from [nspcc.org.uk/child protection](https://www.nspcc.org.uk/child-protection).

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

- role description for the designated safeguarding officer
- dealing with disclosures and concerns about a child or young person
- managing allegations against coaches and volunteers
- recording concerns and information sharing

- child protection records retention and storage
- code of conduct for staff and volunteers
- behaviour codes for children and young people
- photography and sharing images guidance
- safer recruitment
- online safety
- anti-bullying
- managing complaints
- whistleblowing
- health and safety
- induction, training, supervision and support
- adult to child supervision ratios.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them

- appointing a nominated child protection lead for children and young people and a deputy lead for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for coaches and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for coaches and volunteers through supervision, support, training and quality assurance measures so that all coaches and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting coaches and volunteers safely, ensuring all necessary checks are made
- recording and storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: [ico.org.uk/for organisations](http://ico.org.uk/for-organisations)]
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, coaches and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where coaches and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details

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